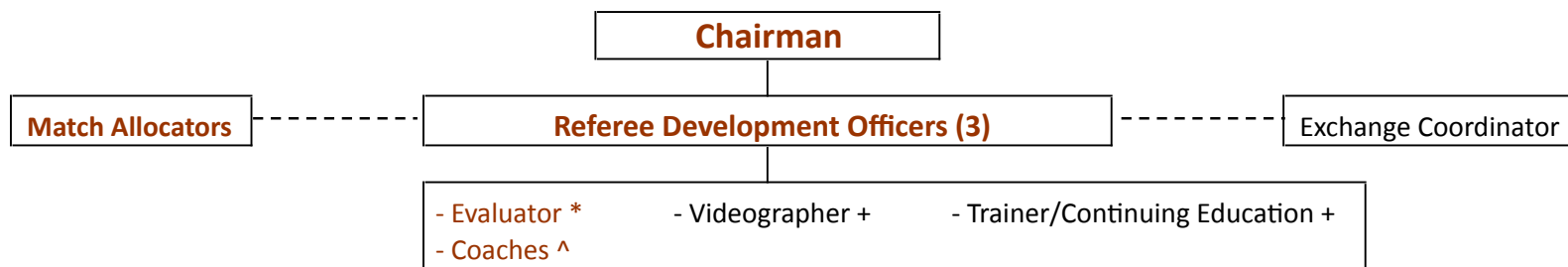


Pacific Northwest Rugby Referees Society

Referee Development Framework: 2012-13



Referee Development Areas

- Idaho/Eastern OR/WA
- Oregon/SW Washington
- Puget Sound/Central WA

RDO's Support Team

- * - at least one Certified Performance Evaluator (P.E.) for each development area; when necessary the RDO may serve as the P.E.
- ^ - at least one USA Certified Level 1 Coach for each development area
- + - one education support person for each development area

- indicates members of the Referee Development Committee (RDC)